In the name of Allah, Most Gracious, Most Merciful. 
Praise be to Allah, the Cherisher and Sustainer of the worlds; 
Most Gracious, Most Merciful; 
Master of the Day of Judgment. 
Thee do we worship, and Thine aid we seek. 
Show us the straight way, 
The way of those on whom Thou hast bestowed Thy Grace, 
those whose (portion) is not wrath, and who go not astray.
Compassion
Advancement of Community
Compassion
Essence of Islam
Community, Consistency, Sincerity, Hope, Serving Humanity
Our Faith:
- Quran
- Shahadah
- Sunnah
- Fasting
- Prayer
- Zakat
- Pilgrimage
Responsibility
Peace
Rights
Community
Compassion
Ethics
Justice
Enduring Values
Wisdom

Pro-Activity

Persistence
Mission of the ISSB

- The Islamic Society of Santa Barbara is an independent organization. It desires to facilitate the education and practice of the essence and values of Islam in an environment of understanding, tolerance and compassion.
The Islamic Society’s policies are based on the following:

- The sources of Islam are the Holy Quran and the Sunnah.
- Our traditions, man-made rules, ethnic behaviors, etc., are not infallible, and are not considered as sources of Islam.
- Islam is a universal mercy of God. Muslims identify primarily as Muslims, not as an ethnic group, race, color, or tribe. No ethnic activities, or overtones, are allowed in the Center.
The Islamic Society’s policies are based on the following:

- Arabic is taught as the language of the Holy Quaran. The language of communication and conducting activities of the Center is the language of the land, i.e., the English language.
- Sect, school of thought or madhab, are a matter of personal preference, not a community policy.
The Islamic Society’s policies are based on the following:

• The Society is committed to being a place of peace, unity, faith, worship, knowledge, community, compassion, and technology.

• Men and women are equally responsible to put the effort, formalize the policies, and design the plans for the Society.
The Islamic Society’s policies are based on the following:

- The Society does not believe that segregation of the sexes is the guarantee of righteousness, but modesty, decency, and observing the prohibitions that Allah and his apostle dictated, as well as the purity of the heart and the clarity of the conscience, are the guarantees.
The Islamic Society’s policies are based on the following:

- While advocating the codes and ethics of Islamic behavior, we believe that the consideration of feelings of all human beings is a matter of great respect and attention.
The Islamic Society’s policies are based on the following:

- We believe that the role of the Society is one of reminding, not of compelling or dictating. The Society does not judge people or classify Muslims.

- Islam is a way of life; the Society does not engage in political activities.
Strategic Planning > Sustained Focus & Effort > Success

Vision > Execution > Results
• Innovative leader in the emergence of an American Muslim Identity.
• Service of Humanity
• Forum to fulfill spiritual, social, & educational needs of the community.
Structure

• Board of Trustees
  - Committees of the Board

• Executive Committee

• Members
- Budgeting and Control
- Capital Expenditures
- Strategic Planning
- Performance Measurement
- Outreach and Interfaith Exchanges
- Web-based, Paperless Direct Access
Style

• Open and non-political manner
• Team-oriented management
• Sense of Urgency
• Specialized and Multifunctional Teams
• Brief, Periodic and Focused Communication Sessions
• Monitor Progress
Shared Values

• Pursuit of Excellence
• Sense of Urgency
• Rational, Fact-Based Decision Making
• Open Communications
• Team Work
• Trust & Integrity
• Respect for the Individual
• Stability
• Long-term over Short-term Goals
• Ethics
• Respect for the Environment
ISSB recognizes that each member will bring different skills and competencies. ISSB will pay particular emphasis to:

- Team Building
- Innovation
- Compassion
- Common Sense
- Individual Specialization
- Sense of Urgency
Staffing

• As ISSB policy, they will attract, retain, and utilize the best talent available.
ISSB Subcommittees

- Interfaith Activities
- Health Care
- Mentorship
- Education Support
- Social Services
Enduring Values

Spiritual
- Center
- Classes
- Interfaith
- Support
- Worship

Community

Progress
- Graduates
- MS/PhDs
- MD/JDs
- Visibility
- Role Models

Trustees

Peace

Enduring Values

Committees
Vision

Community

Unity

Humanity